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The Committee's remit goes beyond legislative compliance. It aims to support delivery of key elements of the University's Strategic Plan through policy development and the promotion of  
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24,81 F\$1+?%,+@%;1/+,<+, "1)4%- \$/\$)(\*@%)1#%]A%E+)+\$8H%

The REF 2021 Code of Practice aims to support the University's Research Strategy 2015Z7/!  
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- ❖ I?%'5'?\$!5?)!&45(%?\$!(&#5(34!%)#5#!'45'!5(#!)#E5?)!0#!5?)!+3H&#)!+?!5!D(+5)#(!  
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+;!+H(!(&#5(34!+?!'4#!#3+?+E 6!4#50'4J!&+3#'#6J!3H0'H(#J!5?)!FHD0%3!)%&3+H(&#,!)

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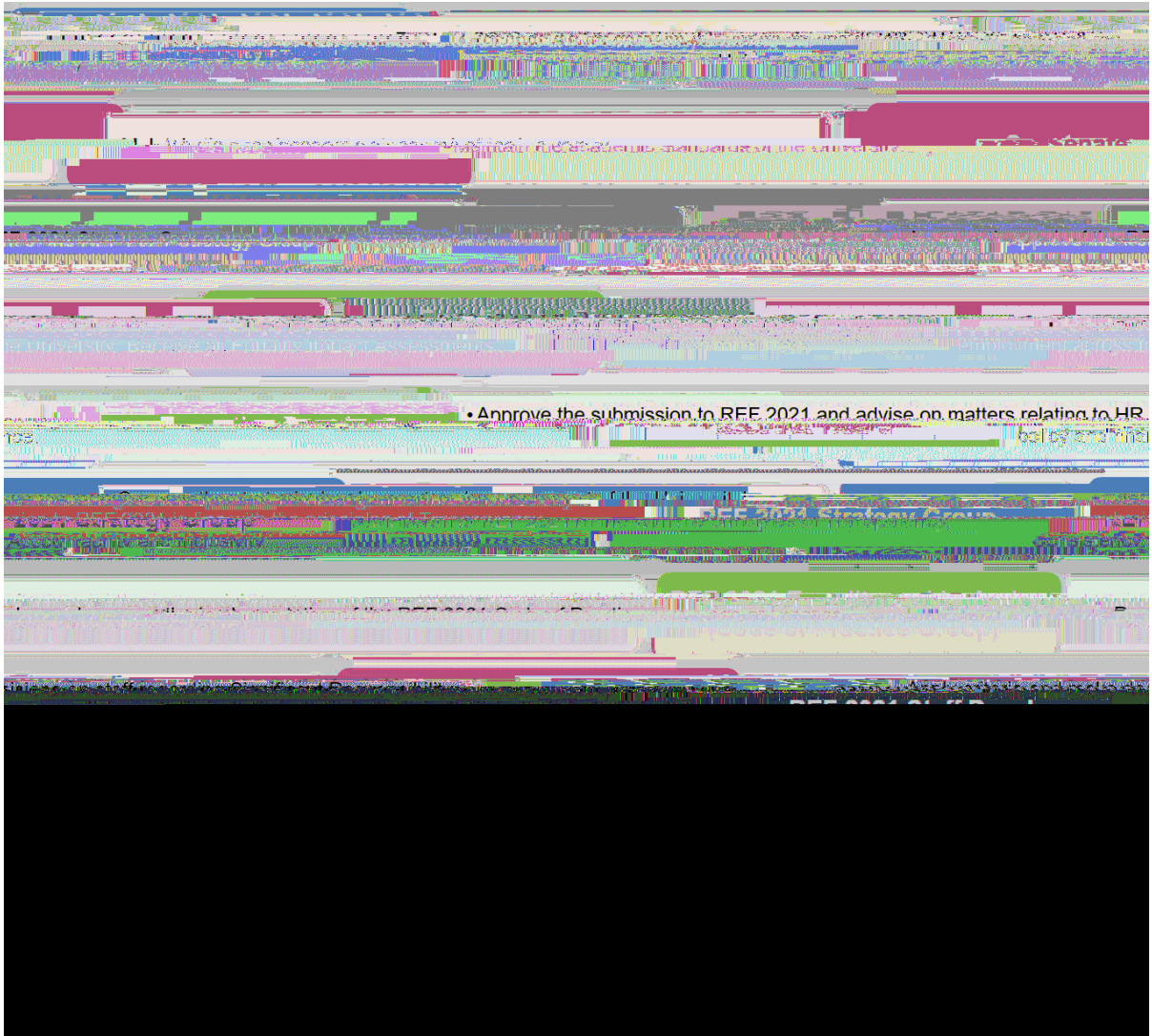
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The UK Higher Education Funding Bodies' REF 2021 guidance states that criteria for identifying  
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institution's REF 2021 Code of Practice.!

The University made the decision to seek the early views of academic staff on the University's





Staff employed on 'research only' contracts (53'&!!EH&'!!D#!!!I?)#F#?)#?'!! "#&#5(34#(&!!'+!!E##'!!  
the definition of REF 2021 Category A Eligible. All staff on 'research only' contracts who are  
I?)#F#?)#?'!" #&#5(34#(&!B%00!D#!(#'H(?#)!5&!" 89!7/7:!. 5'#\$(6!W!-HDE%'!5D0#,!  
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or Dean will be responsible for arranging this as part of the new staff members' local induction.  
= 4 % ! F ( + 3 # & & ! B % ! ! D # ! + ! D # ! ; + 0 0 + B # ) ! B 4 # ( # ! # K ! & % ? \$ ! & ' 5 ; ; ! 3 4 5 ? \$ # ! 3 + ? ' ( 5 3 & ! 5 ? ) ! ' 4 # ! ? # B ! 3 + ? ' ( 5 3 !  
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- a5%)%6!or standing of the University's judgements concerning the selection of outputs D5&#)!+?!GH50%6,!
- University's overall strategy for submission related to selection of UoAs and the quality 3(%'#(5!;+(!&HDE%&&!+?;!)
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- A Staff REF 2021 'dropZ









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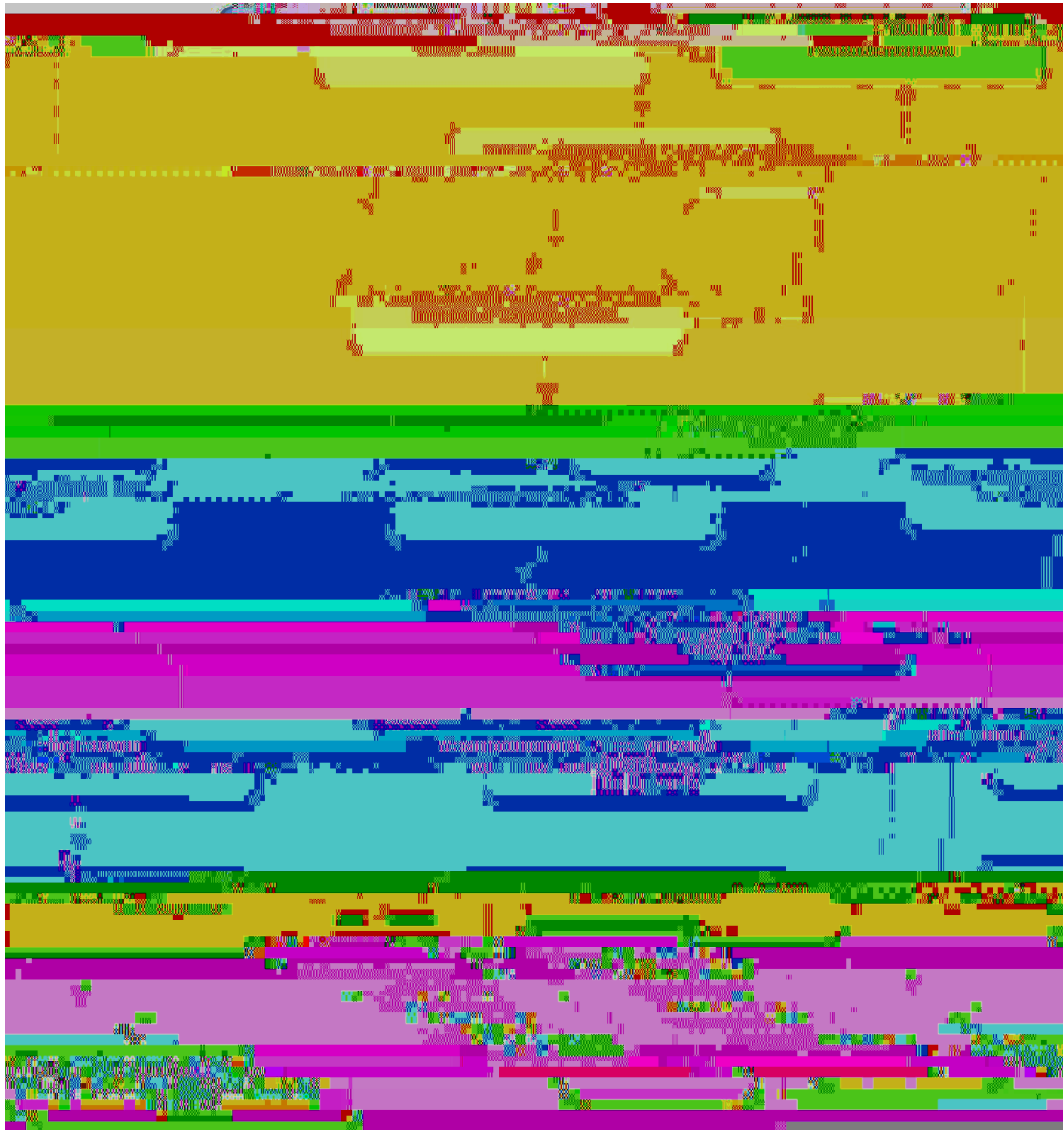
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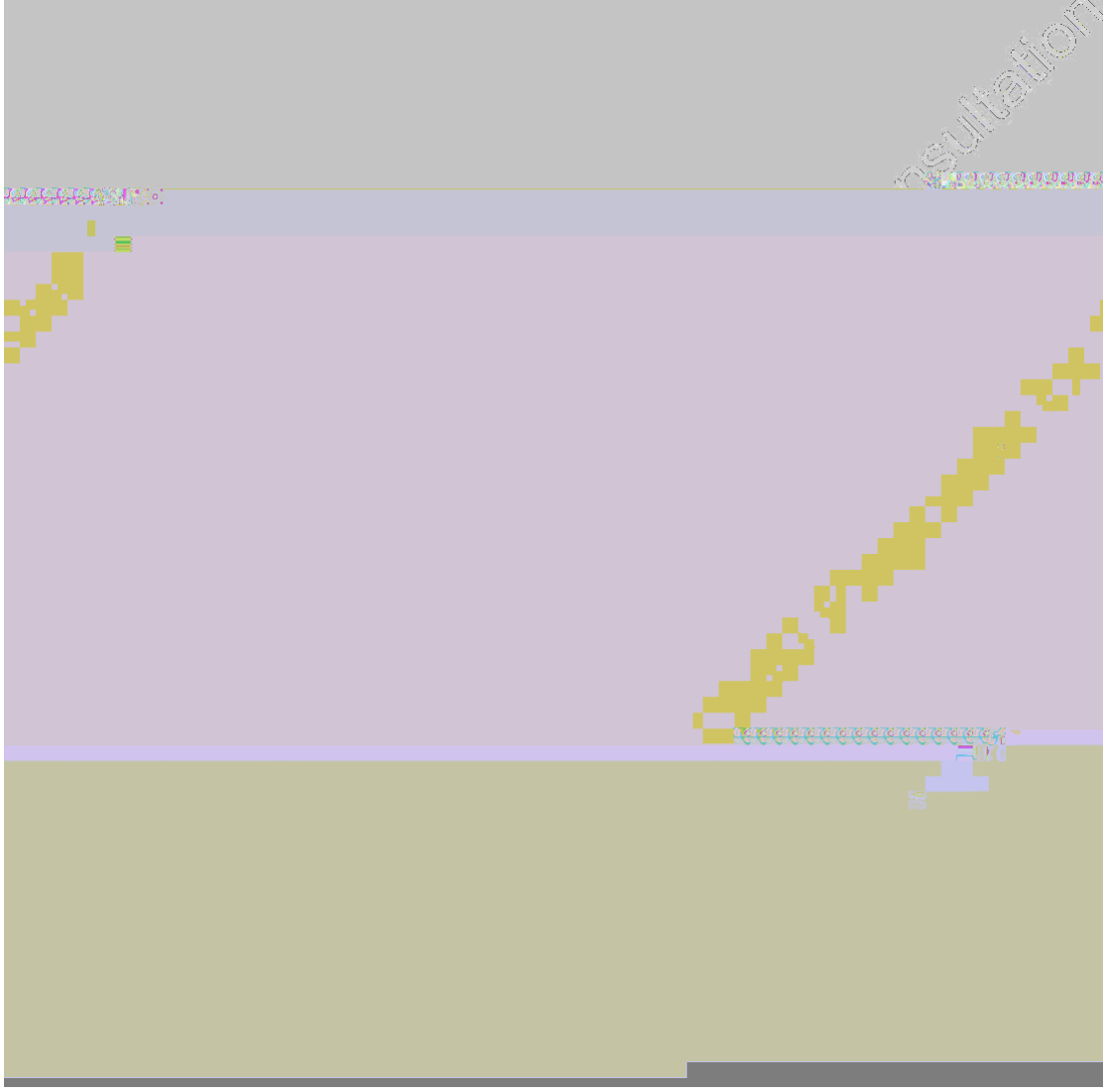






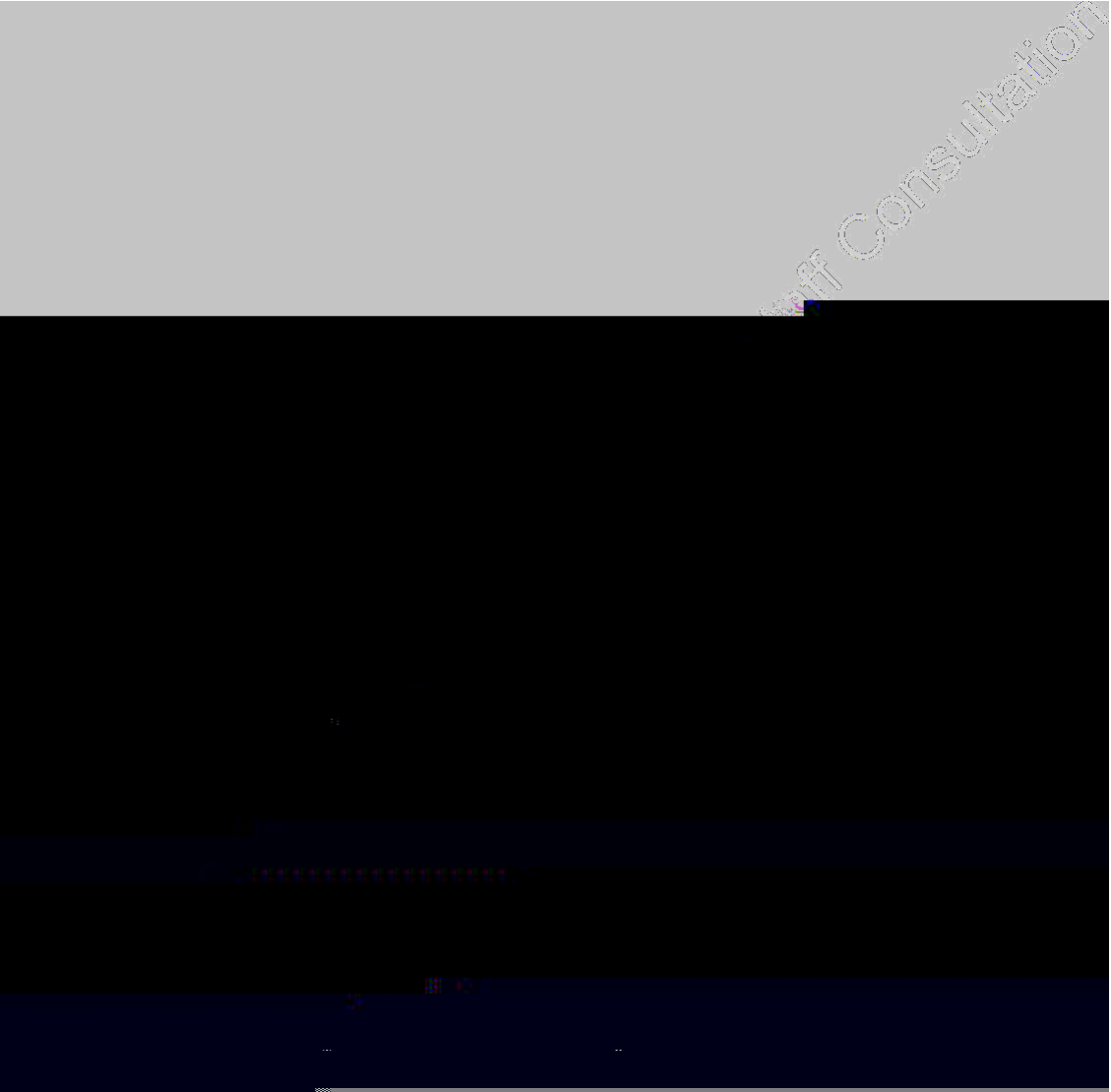


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1/,! =4#!+H'FH'!EH&!E##!'!4#!533#&&!(#GH%(#E#?'&!5&!&++?I5&!F+&&!D0#I5?)!?!05'#!  
'45?!+?#E+?'4!5;'#!)#F+&%',!

" +H'#!7!9+(!+H'FH'&!)#F+&%#)H?)#(!#E D5(\$+!

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'45?!+?#E+?'4!5;'#!(!4#!#?)!+;!4#!#E D5(\$+!F#(%+),!=4#!#E D5(\$+!F#(%+)'!6F%35006!D#\$%?&!  
5!'4#!F+%?'!+;!%(!FHD0%35%+?!M%?30H)??\$!+?0%?#FHD0%35%+?N,!

17,! 8E D5(\$+!F#(%+)&!&4+H0)!?+!'#K3##)!4#!+;+0+B%?\$!E5K%E5!



9\$\*@1,\* )4%\$\$\*\$3+, " 1 /%

^/,! =4#!;+0+B%?\$!#K3#F%+?&! )#50!B%'4!35&#&!B4#(#!5?!+H'FH'!&!H?5D0#!'+!E##!'4#!  
3(%#(%5!)H#!'+!5!#34?%350%&&H#,!!?'4#!;+0+B%?\$!35&#&!4#!+H'FH'!B%00!?'!D#!(#GH(#)!'+!  
E##!'4#!+F#?!533#&&!3(%#(%5,!U#!B+H0)!&'(+?\$06!H(\$#!Q8!&!'+!#?&H(#!'4#!3(%#(%5!5(#!  
E#!'(#'+53%0#06J!5&!&+?+!5&!F+&&!D0#!5?)!?'+!05!#(!'45?!'4#!" 89!7/7 : !&HDE%&&+?F+!?' ,!

5,! W!'4#!F+!?'!+;!533#F'5?3#J!'4#%?)%0%)H50!B4+&#!+H'FH'!&!D#?%!&HDE%'#)!'+!  
'4#!" 89!B5&!5!5!)%;;#(#?'!>P!Q8!B4!34!;50#)!'+!3+EF06!B%'4!'4#!3(%#(%5,!)

D,! =4#!(#F+&%'+(6!#KF#(%#?3#)!5!&4+('Z'#(E!+(!'(5?&%#?'!#34?%350!;50H(#!'45!  
F(#0#?'#)!3+EF%5?3#!B%'4!'4#!3(%#(%5!M'4!&!&4+H0)!?'+'!5FF06!'+!





## 211\$\$%2[%9\$\$+ZF,1,18%

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) +3HE#?'&!H&?%!&+;'B5(#,!W!3+E E+?(0!H?)#(&'++)!;+(E!+;'#K'ZE%?%?\$!%&!4#!DHCA!  
#0#3'(+?%3!5?5!6&#!+;!5!05(\$#!?HED#(!+;!)+3HE#?'&,!\_ ;#?J!'4%!E#5?&!E+@%?\$!D#6+?)!  
&%EF0#!&#5(34!GH#(%&!5?)!%?'+'#K!'5?5!6%3&J!&#E5?'%3!&#5(34#&J!F5''#(?!0#5(?%?\$J!  
+F%?%+?!E%?%?\$J!3+?3#F'!#K'(53%+?J!5?)!+'4#(!'6F#&!+;!#0#3'(+?%3!H&5\$#,!

7,! =#K'ZE%?%?\$!%&!5!(5F%)06!#@+00%?\$!F(53%3#,!!'!%&!?'+'!6#!'!F+&&D0#!'+!F(#)%3!'!%&!;H00!  
F+'#?'%50!E5?6!+;'!4#!#34?+0+\$%#&'!45'!#?5D0#!#K'Z

2 ' A \ I ;b7XZ%BT - V%X%Z% - AB%5657%233\$)4/%B" (F %

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WFF#5C&!F(+3#&&!5?)!)5'#&!+;! " 89!7/7 : !WFF#5C&!<5?#!E##'?\$&,!

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&HFF+('!6+H(!3C5%EJ!'4%&!&4+HC)!D#!&#?'!5C+?\$!B%'4!6+H(!;+(E!D6!'4#!)#5)C%?#!;+(!&HDE%&&+?;! ,!

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QMU's Worker Privacy Notice can be viewed at the following link!



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W;'#(!(#3#%@\$!5)@%3#!;(+E!8OW<!5'! "#&#5(34!8?\$!5?)!@%5!'4#!

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- %\$?5'H(#! M35?!D#!#C#3'(+?%3N!	<(+#&&+(!]5E #&!V! - 3+DD%#!	!
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- %\$?5'H(#J! . +?@#?#(!+;! '4#!  
8GH5C%'6!5?)!O%#@#(&% '6! . +E E%'##!  
M+?!D#45C;!+;! '4#! . +E E%'##N!

